BILL NO. S-90-11-42

SPECIAL ORDINANCE NO. S-300-90

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for certain City employees of the City of Fort Wayne represented by the Office and Professional Employees International Union Local #325.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for certain employees of the City of Fort Wayne City of Fort Wayne, Indiana, has been agreed to in an agreement reached by and between the City and the Office and Professional Employees International Union Local #325 in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said agreement is for three (3) years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said certain employees for the year 1991.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The following compensation is hereby established and fixed for certain employees represented by the Office and Professional Employees International Union Local #325 for the year 1991 as reflected in Schedule "B," attached hereto and made a part hereof.

SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

Janet G. Bradbury
Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay
J. Timothy McCaulay, City Attorney

Read the first time in full and on motion by Schmidt, seconded by GiaQuinta, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock ____ M.,E.S.T.

DATED: 11-27-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the ~~third~~ time in full and on motion by Henry, seconded by Long, and duly adopted, placed on its passage. ~~PASSED~~ LOST by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	8			1
BRADBURY	✓			
BURNS	✓			
EDMONDS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT				✓
TALARICO	✓			

DATED: 12-11-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ (GENERAL) (SPECIAL) ~~(ZONING MAP)~~ ORDINANCE ~~RESOLUTION~~ NO. S-300-90 on the 11th day of December, 19 90

ATTEST: (SEAL)

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Charles B. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 12th day of December, 1990, at the hour of 2:00 o'clock P.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 13th day of December, 19 90, at the hour of 2:10 o'clock PM M.,E.S.T.

PAUL HELMKE, MAYOR

OPEIU #325 - General Office

Schedule B - July 1, 1991

Effective July 1, 1991, the wage schedule for regular authorized positions shall increase 8 percent, expressed in hourly terms as follows:

CUSTOMER RELATIONS/ METER READING	First 3 Months	4 thru 9 Months	10 thru 15 Months	16 thru 21 Months	Over 21 Months
Cashier	7.600	7.771	7.933	8.102	8.507
Chief Meter Reader	11.167	11.491	11.824	12.168	12.520
Credit & Collection Clerk I	7.552	7.641	7.819	7.968	8.586
Credit & Collection Clerk II	9.704	9.820	10.058	10.248	11.055
Data Control/Audit & Error Specialist	8.289	8.474	8.659	8.846	9.425
Customer Relations Rep.	7.531	7.704	7.867	8.036	8.289
Customer Rel. Rep./Cashier	7.600	7.771	7.933	8.102	8.507
Data Control Clerk	7.531	7.704	7.867	8.036	8.289
File Clerk	6.917	7.089	7.266	7.415	7.622
Information Specialist	7.552	7.641	7.819	7.968	8.586
Meter Reader (Incr. per LOA effective 4-8-90)	~~8.858~~ 9.350	~~9.048~~ 9.539	~~9.231~~ 9.721	~~9.418~~ 9.909	~~9.603~~ 10.095
Meter Reader/Truck (LOA effective 4-30-90)	~~9.304~~ 9.927	~~9.494~~ 10.164	~~9.677~~ 10.406	~~9.864~~ 10.654	~~10.048~~ 10.876
Permit Specialist	8.289	8.474	8.659	8.846	9.425
Receptionist/Phone-in	7.354	7.450	7.593	7.731	8.122
Receptionist/Walk-in	6.464	6.613	6.850	7.021	7.195
Security Guard	8.540	---	9.136	---	9.941
Senior Permit Specialist	10.624	10.825	10.985	11.143	11.478

OPEIU #325 - General Office

Schedule B - July 1, 1991 - Page 2

July 1, 1991, wage schedule for regular authorized positions-continued.

	First 3 Months	4 thru 9 Months	10 thru 15 Months	16 thru 21 Months	Over 21 Months
Utility Clerk	8.289	8.474	8.659	8.846	9.425
Utility Clerk II	9.957	10.451	10.578	10.703	11.055
Utility Truck Reader (LOA effective 4-30-90)	9.927	10.164	10.406	10.654	10.876
Work Order Clerk	7.552	7.641	7.819	7.968	8.586
GENERAL ACCOUNTING					
Accounting Clerk I	6.788	6.944	7.167	7.313	7.586
Accounting Clerk II	7.095	7.250	7.422	7.624	7.933
Accounting Clerk III	7.534	7.704	7.869	8.040	8.217
General Accountant I	9.225	9.655	10.181	10.743	11.294
General Accountant II	9.954	10.471	10.980	11.493	12.693
Lead Accountant	11.167	11.866	12.608	13.393	14.232
Secretary	7.534	7.704	7.869	8.040	8.482
OFFICE SERVICES					
General Utility Clerk I	6.464	6.613	6.850	7.021	7.195
General Utility Clerk II	7.312	7.481	7.645	7.817	8.408
General Utility Clerk III (LOA effective 4-30-90)	8.619	8.942	9.265	9.588	9.912
Mail Clerk	6.917	7.089	7.266	7.415	7.622
Utility Clerk II	9.957	10.451	10.578	10.703	11.055

Admn Appr _____

DIGEST SHEET

TITLE OF ORDINANCE: Ordinance to approve 1991 Wage Schedule for bargaining unit employees represented by Office and Professional Employees International Union Local 325.

DEPARTMENT REQUESTING ORDINANCE: Personnel/Labor Relations 11-21-90

SYNOPSIS OF ORDINANCE: Required annual approval of previously-negotiated rate schedule:

OPEIU = 8% increase for all rates effective 7-1-91, per attached Schedule B (increase = 4% for entire year.)

S-90-11-43

EFFECT OF PASSAGE: Wage rate increase as listed above.

EFFECT OF NON-PASSAGE: Wages remain at 1990 rates.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS):

ASSIGNED TO COMMITTEE (PRESIDENT): _____

BILL NO. S-90-11-43

REPORT OF THE COMMITTEE ON FINANCE

THOMAS C. HENRY, CHAIRMAN
DONALD J. SCHMIDT, VICE CHAIRMAN
BRADBURY, BURNS, GiaQUINTA

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council fixing, establishing and ratifying compensation for certain City employees of the City of Fort Wayne represented by the Office and Professional Employees International Union Local #325

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) (~~RESOLUTION~~)

DO PASS	DO NOT PASS	ABSTAIN	NO REC

DATED: 12-11-90.

Sandra E. Kennedy
City Clerk